

# **Rothbury First School**

# School Uniform Policy

Date March 2023
Review Date March 2025

Rothbury First School believes that a school uniform is important:

- It contributes to a sense of belonging
- It fosters a sense of pride
- It gives a common identity

We ask that all children wear our school uniform.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable and able to be themselves.

#### 1. Roles and responsibilities

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.

The headteachers are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Ensuring that their child's uniform is clean, and presentable.
- Naming items of school uniform

Pupils are responsible for:

- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

#### 2. Cost principles

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will consider the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. Prices are kept as low as possible, e.g. by offering sew on logo badges for jumpers that can be bought at retailers instead of requiring special branded jumpers.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

## 3. Equality principles

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams.

# Complaints and challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy.

To make a complaint, parents should refer to the Complaints Procedures Policy which can be found on the school website

#### 4. School uniform supplier

Plain red sweatshirts and white polo shirts can be purchased at a reasonable cost from many high street shops or supermarkets. Uniform with our school logo can be purchased from Cloud 9 Leisure using the following link:

https://www.cloud9leisure.co.uk/rothbury-first-school

#### Our school uniform consists of:

Red sweatshirt or cardigan - with or without a school logo.

White polo shirt - with or without a school logo.

Grey trousers

Grey skirt

Grey pinafore dress

Red and white gingham checked dress

Black shoes or boots - these should be comfortable and sensible. (No trainers, heels or crocs)

**5.PE kit** should consist of a t-shirt and a pair of shorts. (No football kits)

Leggings or joggers can be worn during colder weather.

Trainers or black sand shoes

**6. Forest School clothing** should consist of warm long-sleeved tops and warm leggings or trousers and a pair of wellingtons.

#### 7. Uniform assistance

The school holds second-hand school uniforms at the main entrance for parents to access

All pupils' clothing and footwear should be clearly labelled with their name.

## 8. Restrictions

No jewellery is allowed including earrings.

Children who have pierced ears should wear retainers whilst at school for their safety.

Make up should not be worn including nail varnish

Hair which is longer than collar length should be tied back. It should not be dyed or shaved with patterns

#### Monitoring and review

This policy is reviewed every two years by the Governors and the headteachers.